PASSPORT PHOTO

MINE / EMP. NO: _____

DEPARTMENT: _____

JOB TITLE: _____

NRC NUMBER: _____

COMPANY: _____

APPLICATION REF

_ _ _ _ _ _

Form: FORM-001

WITHDRAWAL OF UNION MEMBERSHIP & TRANSFER TO MUZ

Industrial and Labour Relations Act No. 27 of 1993, Section 22

● **RESIGNING FROM (CURRENT UNION)**

_____

→

● **TRANSFERRING TO**

MINEWORKERS UNION OF ZAMBIA

TO THE GENERAL SECRETARY

_____

Date: _____

Dear Sir/Madam,

This is to confirm that I, _____, Mine No. _____, of _____ Mine Site, hereby give three (3) months notice of my resignation from _____ and request that the deduction of my monthly subscription be stopped accordingly.

REASON(S) FOR RESIGNATION

As enshrined in Cap 269 of the Industrial and Labour Relations Act, I withdraw on the following grounds:

- ☐ **Section 22(1)** — To exercise my right of forming a Trade Union
- ☐ **Section 22(2)** — To belong to a Trade Union of my choice

By this notice, my employer has been given three months notice to stop deducting subscription fees from my salary in accordance with the following provisions of the Industrial and Labour Relations Act No. 27 of 1993:

1. The employer may, by agreement with an eligible employee, deduct the amount of subscription prescribed by the constitution of the Trade Union from the wages of such employee, if the employee is a member of such a Trade Union.
2. An eligible employee may at any time withdraw the agreement referred to in sub-section (1) by giving three months notice in writing to the Trade Union concerned.

I therefore hereby request my employer to effect a deduction at the rate of one and half percent (**1.5%**) of my monthly basic pay as monthly subscription payable in favour of the **Mineworkers Union of Zambia (MUZ)**, and give consent until such a time as I may advise otherwise.

Yours faithfully,

MEMBER DECLARATION & SIGNATURE

Full Name: _____ Mine No: _____ NRC: _____

Company: _____ Gender: _____ Phone: _____

Address: _____

Member Signature: _____

FOR OFFICIAL USE ONLY

Authorised by (Dept. S.P.O / H.R): _____ Date: _____